

ANNUAL REPORT 2021

KANLUNGAN
FILIPINO
CONSORTIUM



Kanlungan
Empowering Filipino Migrants



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REFERENCE AND ADMINISTRATIVE INFORMATION

Charity Name

Kanlungan Filipino Consortium

Trustees:

Eva Mayor (Chair)
Mariko Hayashi (Secretary)
Nidesma Bibal De Castro (Vice Chair)
Jilyn Ganaden (Treasurer)
Susan Cueva
Phoebe Dimacali
Noel Reyes

Management Committee Members:

Rachelle Bascara+
Helen Bulusan
Moises Española
Herbert Fadriquela
Filipina Manuel
Estela Nalden
Ramon Tenoso
Cielo Tilan

Registered Charity Number: 1077224

Charity's Principal Address:
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Our Independent Examiner

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Surrey SMS 1PQ

Our Bank

Unity Trust
Nine Brindleypalce
Birmingham
B1 2HB



ABOUT KANLUNGAN FILIPINO CONSORTIUM

Kanlungan (Tagalog word for 'shelter,' 'sanctuary,' 'refuge') Filipino Consortium

(hereby referred to as 'Kanlungan') was founded in 1996 by a group of Filipino migrants as an umbrella organisation intended to coordinate the activities of community-based organisations as well as to advocate for the rights and welfare of Filipinos and East and South East Asians (ESEA) in the UK.

Each person is unique, and Kanlungan tailors its services and activities to provide holistic support that empowers the individuals and groups economically, politically, socially, emotionally and spiritually.

Kanlungan passionately believes that Filipinos, ESEA and their families should thrive in the UK and it aims to provide services that enable them to do so. As a consortium, it also provides organisational development to member organisations to ensure that services can be delivered more widespread, effectively and sustainably.

Kanlungan is actively involved in research on socio-cultural factors that can help and hinder Filipino and ESEA migrants in the UK. It collaborates with academics and uses various media platforms to raise awareness of these issues. It also facilitates training and upskilling of staff and volunteers to become experts in their field. Through its networks and in partnership with member organisations, Kanlungan works with people across the UK and the world to improve and develop the lives of Filipinos and ESEA in the UK.



FOREWORD FROM THE CHAIR

Welcome to Kanlungan's annual report and accounts 2020-2021. Looking back over the last year, I am immensely proud of everything that the team has achieved during the challenges faced as a result of the Covid-19 pandemic.

We increased access to our capacity by 976%, supporting and empowering 5381 individuals and their families across London and the UK, compared to roughly 500 the year before. The high quality of our services and their positive impact have been noted by our service users who said; ***"I can't thank you enough. Words are not enough to say how grateful I am. Please extend to Kanlungan my unending gratefulness for everything you have done for me. You have saved my life and I am forever grateful, it is beyond words."***

We have also been recognised by national and international media outlets, politicians such as the London Mayor Sadiq Khan and MP Claudia Webb and leading Trusts and grant givers through increased engagement and reference to the work that we do.

Our targeted and tailored services were introduced to meet the increased needs of our community ranging from mental health, food aid employment and job training, immigration advice and public health advice. We extended our reach from our previous years' activities in mental health and community arts wellbeing through offering group and individual counseling services to targeted groups such as health and social care workers, new and single mothers, the elderly and isolated, migrant women who have experienced gender-based violence, members of the LGBTQ+ community and those who are in vulnerable immigration status.

We were also able to extend our reach through providing information to new audiences via our social media platforms of Twitter, Facebook and Instagram; as well as developing a monthly newsletter and updating our website. Providing clear information on a range of issues and in different Filipino languages and dialects on social media meant that we were reaching wider audiences to share useful and important news around safety during the pandemic.

Our social media posts also signposted organisations and statutory agencies who could provide further support and assistance, informed service users of Kanlungan's services and activities, and served as a point of contact for the community.

We invested much time and energy into the development of our Business Plan which will serve as blueprint for our work in the next four years. We hope you'll give us your valuable support in making these a reality. ⁴

Together, we can make sure that Filipinos across the UK are able to thrive and contribute positively to their communities and to the UK as a whole.

Despite the challenges of Covid-19, the team has adapted to deliver services in new ways and our supporters have been incredibly generous at this difficult time. Everyone from pro bono solicitors, volunteer chefs and delivery drivers, staff, trustees, community members and management committee members went the extra mile to overcome the challenges by Covid-19 and continue to provide support for the extra-demand in our services-- even if they had to be done in new and different ways.

Our mental health, immigration, employment and job training and well-being teams expanded to empower our community in person and virtually, wearing PPE to keep themselves and other people safe. Every day, they put the needs of others before themselves, and for that, myself and the Board are extremely grateful.

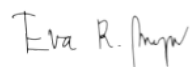
Our IT team worked quickly to set up remote working software and our staff supported our community with digital training on how to use Zoom and set up an email address, reducing the risk of infection by connecting people virtually. We were able to reach members of our community beyond London, extending to the North, Midlands and Southeast as well as Scotland. Increased awareness of

Kanlungan and what it has to offer included participating in media interviews, research with academics and speaking on forums with like-minded organisations.

This kind of support and opportunity to connect meant so much to many, especially the most vulnerable: vulnerable migrants and those without recourse to public funds (NRPF) were supported through a range of tailored services including food aid and welfare support, access to health care, immigration and legal advice and signposting in partnership with Garden Court Solicitors and mental health provision.

This is just a snapshot of the many ways we have responded to the challenges of the Covid-19 pandemic and without your support, it would not have been possible for Kanlungan to accomplish them. The outpouring of food and PPE donations for our community - many of whom had challenges with meeting basic needs - and the financial support you gave to cover our increasing costs as we responded to more people, as well as the financial contributions you gave for #Food4NHS staff at hospitals nationally are immense and we appreciate them whole-heartedly.

I have been incredibly proud to be the Chair of Kanlungan over the last 7 years, but never more in the last few months. Thank you, as ever, to staff, volunteers, trustees, management committee members and supporters for your ongoing commitment to Kanlungan's work and the communities we work with.



Ms. Eva Mayor
Chair, Kanlungan Filipino Consortium



OUR VISION, MISSION AND STRATEGIC PRIORITIES

Our vision is that the dignity of Filipinos, East and Southeast Asians (ESEA) and those of Filipino and ESEA heritage are respected in the UK; ensuring that they are able to lead safe, fulfilling and empowered lives, free from discrimination, exploitation and poverty; and are able to contribute positively to their families, communities and the UK.

Our mission is to promote the welfare of Filipinos and East and Southeast Asians in the UK through provision of services, advocacy, campaigns and empowerment.

Our objectives and priorities for this financial year are:

i) To promote equality, diversity and inclusion in the communities we serve;

ii) To co-operate and collaborate with a variety of actors (service users, staff, volunteers, consortium members, grantmakers, organisations, charities, corporate businesses, government) in order to bring about meaningful change;

iii) Resolute and creative in the promotion and defence of Filipino and ESEA rights;

iv) To ensure that Kanlungan is well managed, properly resourced, effectively run, innovative and sustainable.

Our strategic priorities further ahead for 2021-2024 are:

i) To ensure that the quality of services remains high and is able to meet the high demand of the community;

ii) To develop the infrastructure of member-organisations and build partnerships with external organisations with similar objectives;

iii) To implement our mixed funding income generation strategy;

iv) To develop our premises and social enterprise such as Alaga Kita ('we look after you' in Tagalog, a Filipino expression);

v) To be well-managed, well-resourced, efficient and sustainable organisation



TRUSTEES' REPORT

THE TRUSTEES are the Directors of Kanlungan Filipino Consortium, the Charity, for the purposes of company law. The Trustees confirm that this 31 MARCH 2021 YEAR-END REPORT INCLUDING FINANCIAL REPORT complies with the requirements of the Charity's governing documents and the provisions of the Statement of Recommended Practice (SORP) Accounting and Reporting by Charities, as revised in 2005.

Kanlungan has twelve (12) member-organisations: Alaga Kita social enterprise, Bahay Kubo Housing Association, Bayanihan Leicestershire, Campaign for Human Rights in the Philippines - UK, (CHRP), The Filipino Domestic Workers' Association(FDWA), Gabriela London, Greenwich Filipino Community, Filipino Chaplaincy All Saints Battersea, King's College London Filipino Society, South East and East Asian Society (SEEAC), Tanglaw-UK, and the Philippine Theatre-UK.

Each member-organisation elects two representatives to become members of Kanlungan's Management Committee. Kanlungan co-opts individuals who have specific skills to assist the committee. The Trustees are elected from among the Management Committee members.

The elections of Trustees and Committee members are held at the Annual General Meeting. When vacancies arise, the Trustees can appoint a replacement. Committee members may put themselves forward for re-election each year.

Trustees and Management Committee members oversee the Annual Work Plan of the Organisation, manage financial affairs and supervise staff and volunteers.

All Trustees and Management Committee members are volunteers and receive no remuneration. They are required to declare any relevant-interests and withdraw from decision making if any conflict of interest arises.

The paid staff members are working 7-21 hours per week. Although the staff members deliver the bulk of the work for the funded projects, we also rely on volunteers from members of the community to ensure the delivery of many parts of the work of the Charity.

The aims and objectives of Kanlungan reflect daily lives, opportunities and challenges of the growing numbers of Filipinos and East and South East Asians (ESEA) in Britain.

Strengthening the alliance of Filipino and ESEA community organisations and individuals working closely together for the welfare and interests of the migrant community in the UK is the impetus. We aim to foster unity, understanding and cooperation among community members and member-organisations and work towards improving the quality of life of Filipino and ESEA migrants.

Specifically, our objectives are:

- To advance education and training of Filipinos and ESEA migrants to enhance their access to welfare services and improve their social conditions.
- To promote their economic welfare and help alleviate hardship and distress amongst Filipino and ESEA migrants.
- To raise awareness among Filipinos on socio-economic, political and cultural conditions in the Philippines, in the region, and in the UK and Europe especially in those areas of public life that directly affect them.

Kanlungan pursues these aims by enabling its member organisations to work together on specific projects, providing social assistance such as skills development, advice on rights and welfare information and counseling to help tackle specific issues, crafting campaign and educational activities to raise the awareness of the community in addressing issues affecting migrants and the general public. Kanlungan develops its networks by bridging the Filipino and ESEA community to work together on common purposes with various migrant communities and organisations, media, policymakers, trade unions and charitable bodies.





REPORT ON ACTIVITIES

Mental Health and Psychosocial Support Services

Covid-19 led to a huge demand in mental health services amongst our community. We built on our previous experience in delivering group mental health provision with Curating theMind project in 2018 to 2020 by expanding our team to three members of staff and three volunteers who catered to an estimated 645 individuals since the pandemic began.

We aimed to support as many people as possible and to tailor our care to meet individual's needs through providing telephone, virtual and in person sessions (when possible). The mental health support was in the form of individual befriending sessions, group peer counseling and group webinars that are culturally appropriate and facilitated in local language.

The group sessions of 'Usapang Mumshie' (Mumshie Talks) included support for young and single Filipino mothers in the

We also prevented isolation and loneliness among the elderly through our 'Senior Moments' weekly group sessions. We provided psychosocial support to migrant women, LGBTQ+, health and social care workers, domestic workers and other vulnerable migrants. These groups of migrants were disproportionately affected by Covid-19 pandemic and were faced with very difficult challenges of coping. They experienced loneliness, lost their work and homes, contracted the virus or were pressured to work without PPE. Many of them have also lost their family members during the height of the pandemic.

As a form of mental health and psychosocial support, Kanlungan facilitated individual and group sessions which included art psychotherapy, trauma-focused cognitive behavior therapy (CBT) approaches and peer-led counseling--all of which encouraged people to develop behavioral skills to manage the stress and build social bonds within the group. These activities help build individual and community resilience and sense of independence.

These group sessions were seen as a 'neutral' safe space for Filipino health and social care workers who opted out of the NHS Tagalog mental health provision and chose our service instead. Webinars were also conducted and ranged from topics such as 'mental health and wellbeing,' 'positive parenting,' 'non-violent communication,' 'racism and mental health', 'burnout and stress management', 'migrants narratives', 'LGBTQ+ Conversations', 'personality development,' 'brain health,' among others.

Psychological First Aid training for Community Volunteers

To ensure sustainability and more responsive community, Kanlungan also developed training modules and learning opportunities for our community volunteers through provision of workshops on 'Mental Health First Aid' and 'Befriending Training'. Several training programs were conducted on establishing community-based mental health and psychosocial support services, providing psychological first aid, and safeguarding and handling vulnerable migrants such as those who are victims of gender-based violence.

Employment Training and Job Preparation

Kanlungan facilitated webinars on job interview preparation, writing a CV/cover letter, finance management, employment rights and entrepreneurship for over 200 participants which included incoming nurses from the Philippines. The aim was to increase confidence of participants by emphasizing the importance of their soft skills and experiences back in the Philippines; inform them of the factors to consider when entering an employment contract (e.g. minimum wage; annual leave); and assist them in making adjustment in their work and life in the UK. The provision of employment advice was also aimed at getting people to get back on their feet after a period of uncertainty, encouraging participants to build their confidence and become self-reliant migrants.

#FilipinoFood4NHS

Over 40 volunteers were involved in cooking Filipino meals for NHS staff, a third of whom are Filipinos. Kanlungan helped distribute meals which included adobo, pancit, cassava cake, etc. Over £5000 was raised and 2,500 meals were cooked for NHS staff in London, Manchester and Surrey during the lockdown.





Immigration Support

Most Filipinos in the UK are first-generation migrants, meaning they migrated to the UK as adults and were subjected to immigration controls. Many of them lost their legal immigration status due to the punitive “hostile environment” policy governing immigration law in the UK.

Difficult circumstances led to their vulnerable immigration situation after fleeing abusive partners or exploitative employers who trafficked them into the UK. Others came to study for qualifications in schools which were later shut down by the Home Office for being scams. Still others become undocumented after failing their OSCE or IELTS exams when they came to work as nurses or healthcare workers for the NHS. Some of them come to the UK when they met their foreign partner or spouse online and who promised them that they will be living their ‘dream lives’ in the UK, but without really understanding the eligibility for this visa. They came to the UK on a tourist visa and overstayed.

The immigration needs of Filipinos in the UK are often complex and overlapping with other needs, such as employment and family issues,

and health and social welfare access. Kanlungan provides holistic approach to immigration advice and support which often requires multiple caseworkers or sources of support and a culturally-sensitive and relevant approach with access to language interpreters.

Through the Pathways to Settlement project, Kanlungan is in touch with nearly 100 Filipino migrants in London who have limited immigration status, most of whom have no recourse to public funds. This is a two-year project which started in December 2020 and will finish in November 2022. About 30 people from this initial cohort of 100 individuals who were identified as having viable routes to regularisation and/or were referred by external agencies (councils, IDVA, sister organisations, etc.) have been supported on an intensive basis through casework and referrals to law firms, second-tier advice and/or to an appointment in legal clinic, delivered by Dias Solicitors. About a dozen service users were signposted or referred to organisations providing welfare support (both government agencies and charities). Ten (10) immigration rights webinars and workshops were also organised and facilitated by leading immigration law practitioners and experts.

Kanlungan also conducted mentoring of migrants to support their participation in public events, campaigns, and media interviews. We also engaged in advocacy campaigns for the rights of vulnerable migrants by participating in academic research, networking, campaigning, and lobbying local and national governments for policy implications and changes.

Welfare support and advice

During the Covid-19 pandemic, Kanlungan became aware of the difficulties and challenges in meeting basic needs that our migrant community was faced with. In conjunction with IFI Filipino Chaplaincy, we provided basic necessities to over 200 vulnerable households including food, groceries and medicine. We also provided spiritual support (by phone and virtually), information and advice on housing and welfare benefits and support to those at risk of violence in the home and workplace most particularly for domestic workers.

Public Health Advice

Kanlungan was awarded a COVID-19 information grant by Hackney Council to translate and disseminate official guidelines relating to COVID-19 and vaccination programmes. We provided public health advice to support Filipinos in understanding how best to protect themselves through virtual information workshops and written material disseminated on our website and social media in Filipino languages. We also signposted members of the community to places where they could safely access the vaccine without their immigration status being declared.

Kanlungan was also part of the consortium that supported extremely vulnerable people in Hackney, delivering food and medicines. We worked with the Hackney Council on monitoring the conditions of these extremely vulnerable people in our community.



Arts and Community Wellbeing

Kanlungan, in partnership with SEEAC, facilitated a series of creative writing workshops for Balochistan, Cambodian Korean, Filipino, Lao and Vietnamese communities in East London to document their migration narratives to the UK. These included English as a second language workshop, poetry writing, fiction writing and life story writing. Workshops were also held at the School of Oriental and Asian Studies (SOAS) and attended by second-generation students of Filipino heritage. During the first lockdown, this project was halted due to the difficulties in accessing zoom and the challenges in making adjustments. Activities resumed in August to October 2020 with wider communities via online platform. Some community members also participated in a socially-distanced mindfulness art workshop held at Heatherley School of Fine Art in December 2020.

Young Filipino Group

Kanlungan extended its reach to create an informal, self-organised group of young people of second/third generation and those of Filipino heritage. This builds on our previous associations and work with young people including our member organisation, the KCL Filipino Society.

This group began organically as a result of two virtual workshops that tackled issues of second and third generation Filipinos and those of Filipino heritage. This included a webinar on climate justice, and on Filipino identity of children of migrants; the latter exploring loss, belonging and acceptance through presentations and discussions of lived experiences.

The Young Filipino Group are in the early stages of formation and are in steps towards developing their strategic aims and activities. Their meetings have included discussions and shared learning around Filipino history, culture and identity.

Increasing awareness and research collaboration work

Kanlungan engaged in a series of awareness campaigns through media interviews, meetings and panel discussion to share valuable insights and information and collaborate with organisations of similar objectives in promoting affecting migrant communities. These included “Migrants Organise Hostile Environment Policy Vigil”, Runnymede x THREADS interview about BLM, GLA ESEA community group, a meeting with London Mayor Sadiq Khan, Just Space UCL London community planning, among others. Notable national media interviews include those by The BBC, Channel 4, The Guardian and Al Jazeera. Kanlungan's work was also covered widely by national and international press (see Appendix 1).

Kanlungan's online presence and media campaigns also helped boost our brand and service awareness amongst our community as well as the greater public, funders and other organisations with similar objectives.

Kanlungan participated in academic research including co-researching ‘A Chance to Feel Safe’ with British Academy fellow Dr. Ella Parry-Davies and Kanlungan trustee Susan Cueva co-authoring a ‘Response to the call for evidence on ethnic disparities and inequality in the UK’ alongside academics, MP’s and SEEA charity groups (see Appendix). Kanlungan also developed and engaged in partnerships with other black and ethnic minority organisations led by UBELE, which successfully established the PhoenixFund. This fund is initially supported by the National Lottery, with £50million investment targeted for small BAME organisations.

Fundraising for Relief Operations for Typhoon Victims in Ph

Kanlungan hosted an event facilitated by Renee Karungan to tackle issues on climate change and climate justice which attracted a broad audience of Filipino diaspora and British nationals and international viewers from US, Hong Kong and Canada. We launched a fundraising campaign in social media to support food, shelter and emergency relief operations of Lingap-Gabriela for those affected by typhoons in the Philippines. We were able to raise £3,500 for this.

Governance + Organisational Development

The last year has seen the unprecedented growth of Kanlungan in the scope of its services and work in the community. Significant amounts of funding was raised from grants contributing over £200,000 for a two-year period. This necessitates staff expansion and development. To help manage the growth and ensure that the Organisation is properly resourced and sustainable, workshops on governance strategy and business planning were conducted for Kanlungan trustees, staff and members of the Management Committee. Pro bono consultants helped develop the vision, mission and strategic goals of the Organisation and create a Theory of Change to clarify Kanlungan's direction, remit and services.

Significant campaign activities and campaign work

Kanlungan participated in community networking activities with other migrant organisations, and helped established the Status Now Network (SNN4ALL). Over 150 organisations across the UK have signed up to the call for regularisation of migrants in the UK. Kanlungan took part in the #EndTheHostileEnvironment campaign alongside a coalition of 140 organisations so that all migrants, regardless of their immigration status, can have access to the vaccine without fear. The campaign also called for the end of the repressive practice of the NHS in charging migrants for healthcare services and advocated for a guarantee that patient information will not be used for immigration enforcement. Signatories included Doctors of the World, Oxford City Council, the Faculty of Public Health, Joint Council for the Welfare of Immigrants, and over a hundred migrant rights charities, faith institutions and civil society organisations. This campaign was partially successful with no charges being applied for testing for Covid-19 and no immigration checks required for overseas visitors undergoing testing or treatment for Covid-19. The IHS and immigration fees for health and care workers are also currently suspended, benefiting hundreds of thousands of migrant workers.





DRIVING INNOVATION AND NEW MODELS OF SUPPORT

Kanlungan developed stronger evaluation methods in collecting data in conjunction with academics as well as virtually through online forms, surveys, in-person interviews and focus group discussions with our service-users. This enabled us to think more clearly and strategically about future services and projects, as well as how to improve our existing ones.

From our data collection and research conducted in our community, we noted several areas that we would like to develop and innovate services to help tackle and provide new models of support.

Among those areas that require more innovative services are issues related to gender-based and other forms of domestic violence affecting our community members who are also impacted by other intersectional factors (e.g., race, gender, sexuality, immigration status). These factors compound their situation and make it difficult for them to leave an abusive or exploitative situation or seek help. As a result we have been working on specific mental health services to provide support for women and LGBTQ+ who have been impacted by domestic and gender violence. We wish to continue and develop this area in the next financial year and expand our provision to members of the ESEA community in conjunction with our member-organisations.

The Covid-19 pandemic also led to new innovative ways of working: via the telephone as well as virtually through Zoom and other online platforms. Our

team provided digital education and training for members of our community on how to set up an email address and download the Zoom application.

We realised there was a large digital divide amongst our community which would isolate them from many opportunities including employment, job training as well as receiving information from statutory authorities.

We wish to develop new digital training and skills workshops in the future which are provided in multiple Filipino languages and dialects as well as to explore how data costs of our participants (another barrier to access services) can be met. We were also very lucky to have the support of Lambeth Tech Aid who generously donated laptops and iPads to members of our community who faced great economic hardship, enabling them to gain access to our online services as well as to apply for jobs and find information on welfare, housing and employment.

Through the generous assistance of pro bono consultants from Lloyds Foundation and Ubele, we were able to shape our strategic aims, vision and mission, develop our business plan and create our mixed-income generation plan. Kanlungan was also able to reflect on how best to support and meet the needs of our member-organisations.

The number of staff also expanded to meet the growing demands for Kanlungan services. However, the pandemic put a lot of pressure on staff who shifted almost seamlessly to work virtually. To help mitigate the effects of stress and isolation working from home, Kanlungan offered external yoga classes for staff wellbeing and wellness.

In the future, we want to develop a wellness and care plan for the staff, particularly those who are providing case support to community members in order to mitigate burn-out, stress and re-traumatisation. We will be working with individual experts and organisations who can provide group debriefing and facilitate wellness program for staff and volunteers of Kanlungan.





PLANS FOR THE FUTURE

1. To ensure the quality of services remains high and are able to meet the high demand from service-users.
2. To develop the infrastructure of member organisations and build partnerships with external organisations with similar objectives.
3. To implement a mixed funding income generation strategy.
4. To develop our social enterprise Alaga Kita ('we look after you' in Tagalog, a Filipino expression).
5. To be well managed, well resourced, efficient and sustainable organisation.





FINANCIAL REVIEW

£268,015.76

Kanlungan Income

£178,937.43

Kanlungan's Expenditure

£178,937.43

Kanlungan's Expenditure

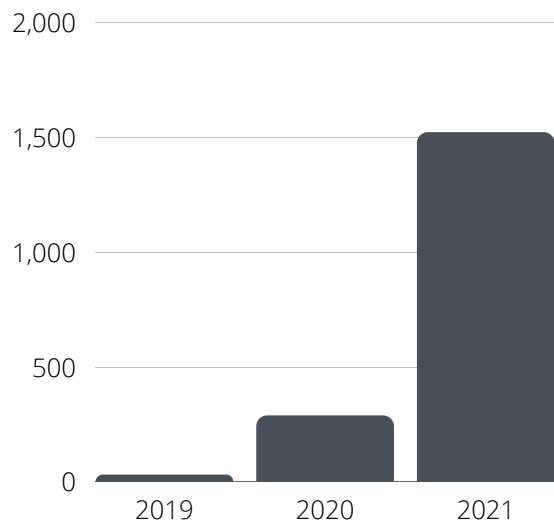
£8,9078.33

Kanlungan Profit

£268,015.76

Kanlungan Income

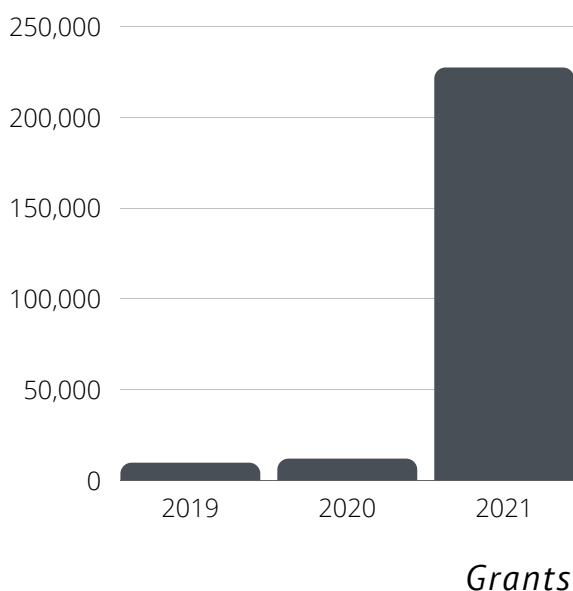
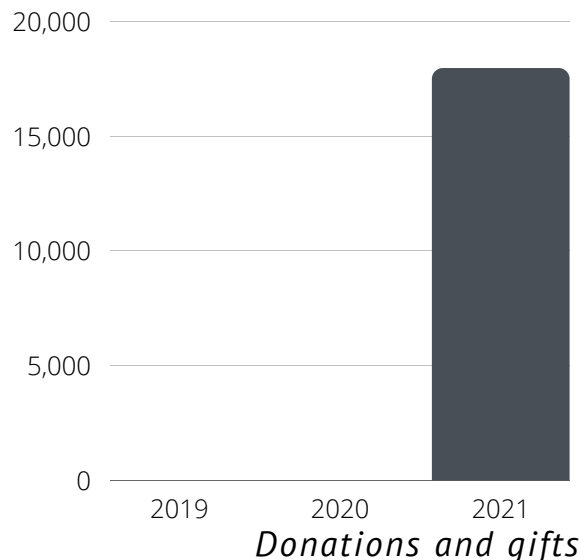
INCOME



Total income received increased by £251,495.26 compared to the year ending March 2020 where total income was £16,520.5. This marks a 1522% increase in income from the last financial year.

DONATIONS AND GIFTS

Donations and gifts increased by £17,953.35 compared to the year ending March 2020, where no donations were received.



GRANTS

Grants increased by £227,260.83 compared to the year ending March 2020 where grants received was £11,808. This marks a 1924% increase in grants from last financial year.

RESOURCES EXPENDED

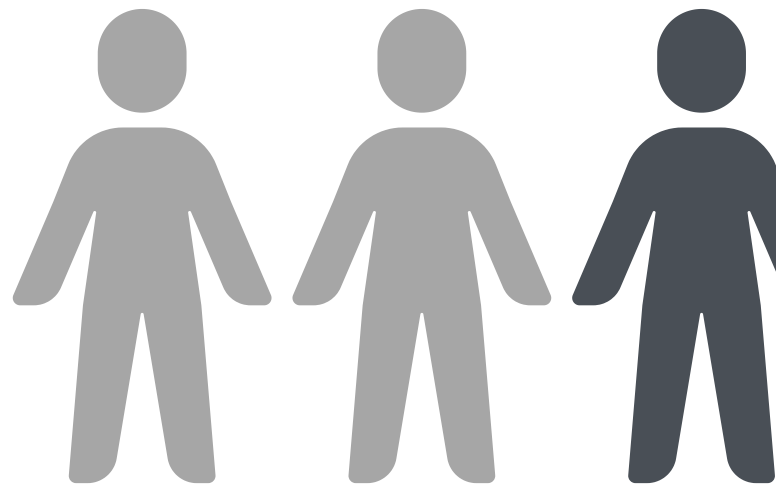
Total expenditure increased by £156,999.22 compared to the year ending March 2020 where total expenditure was £21,938.21.





RESERVES POLICY

Kanlungan's policy on reserve is that any remaining funds at the end of the year are surpluses and go back to the Organisation's general fund, or, if appropriate, to designated funds for operational expenses. Some of the unrestricted funds will be reserved to pay the employer's statutory financial obligation in case of illness and/or redundancy of any staff and future pension obligations.



Any reserves shall be used only for the purposes laid out in the Constitution unless otherwise agreed by Trustees and representatives with a two-thirds vote.

The Management Committee of the organisation will be responsible for regularly reviewing the policy; and any income and expenditure shall be reported in every Annual General Meeting.

KANLUNGAN ACCOUNTS FOR THE YEAR-END MARCH 2021

Account	Unrestricted	Restricted	Total Funds	Total Funds
Incoming Resources.		2021		2020
Bank Interest	28.95	0.00	28.95	96.5
Donations - Online	17,953.35	0.00	17,953.35	
Grants	15,787.07	223,281.76	239,068.83	11,808
Other Income	6,141.00	4,823.63	10,964.63	4,616
Total Incoming Resources	39,910.37	228,105.39	268,015.76	16520.5
Gross Profit	39,910.37	228,105.39	268,015.76	16,520.5
Resources Expended				
Project activities venue	0.00	250.00	250.00	1,092.00
Project Consultants fees	4,725.00	11,015.00	15,740.00	4,376.00
Project Facilitators, trainers	0.00	11,966.91	11,966.91	1,840.00
Project Materials resources	0.00	2,251.89	2,251.89	1076.7
Project Volunteers expenses	0.00	1,112.86	1,112.86	370.69
Bank charges	306.57	0.00	306.57	72.00
Beneficiaries Food, data, Covid response	370.00	20,812.42	21,182.42	
Bookkeeping fees	0.00	2,652.00	2,652.00	240.00
Committee members and Volunteers cost	460.00	4,011.50	4,471.50	3,071.52
Community events	100.00	0.00	100.00	5,847.67
Digital and equipment	74.99	3,520.59	3,595.58	
Employers NI contribution	1,067.87	4,378.46	5,446.33	104.00
Employers pension contribution	91.82	863.54	955.36	113.00
Marketing/promotion, social media	0.00	10,763.73	10,763.73	
Membership, Subscription	79.68	116.31	195.99	70.00
Office Printing, stationeries	0.00	110.57	110.57	242.52
Office rent utilities	0.00	6,805.00	6,805.00	750.00
Salaries	9,015.00	76,455.30	85,470.30	2,184.00
Telephone, internet data subscription	166.92	1,951.71	2,118.63	488.11
Safeguarding	0.00	44.60	44.60	
Insurance	180.88	0.00	180.88	
Donations	3,216.31	0.00	3,216.31	
Total Resources Expended	19,855.04	159,082.39	178,937.43	21,938.21
Net Movement in Funds	20,055.33	69,023.00	89,078.33	-5417
Net Movement in Funds after Other Income	20,055.33	69,023.00	89,078.33	-5417
Funds brought forward				
Total Funds brought forward	29,547.61	3,226.49	32,774.10	38191
Total Funds Carried Forward	49,602.94	72,249.49	121,852.43	32,774.1

Notes to Accounts:

Total Unrestricted Funds Carried Forward of £49,602.94 has been designated as follows:-
Designated Funds £35,000.00 - as a provision for six months operating costs and winding down costs.

Designated funds £679.71 - community members fund-raising for Dara Memorial funds to be donated for the education project of indigenous children in the Philippines.

Undesignated Funds £13,923.23



INDEPENDENT EXAMINER'S REPORT

This report relates to the accounts of the Trust for the year ended 31st March 2021.

The organisation's trustees are responsible for the preparation of the accounts. The organisation's trustees consider that an audit is not required for this year (under section 43 (2) of the Charities Act 1993, and that an independent examination is needed.

It is my responsibility to: (1) examine the accounts (under section 43(3) (a) of the 1993 Act; (2) follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 43(7) (b) of the 1993 Act); and (3) state whether particular matters have come to my attention.

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records.

It also includes consideration of any unusual items or disclosure in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in audit, and consequently, I do not express audit opinion on the view given by the accounts.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with section 41 of the 1993 Act; and to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 1993 Act have been met; or
- (2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Spencer Kendrick

Spencer Kendrick
Address: 63 Bramblewood Close, Carshalton,
Surrey SM51PQ
Date: 7 June 2021



ACKNOWLEDGMENTS

Our Funders (2020-2021)

Association of Mental Health Providers
City Bridge Trust
Community Justice Fund
Culture Seeds
East End Community Fund
Hackney and City Together
Hackney Giving Grants
London Community Foundation
London Community Response Fund
MRN-PHF
National Lottery
NACCOM-RAP
People's Health Trust
Trust for London
Right to Thrive
Thrive - Groundwork GLA

Consultants - Pro bono

Marcus Ward, Peach Consultancy (Lloyds)
Steve Conway, Ubele
Re-Purpose

Charities we collaborate/signpost to/support us

End the Virus of Racism
ESA Scotland
Igorot UK
Joint Council for the Welfare of Immigrants (JCWI)
Kalayaan (NRM referral)
Lambeth Tech Aid
Maternity Action
Migrants Rights Network
Migrant Voice
Migrants at Work
Participatory Action Research (RAPAR)
Philippine Generation
Refugee and Asylum Seeker
The3million

Academics/Universities/Research

London School of Economics (LSE)
Dr Ella Parry Davies
British Library
Sheffield Hallam University
University of Aberdeen
Goldsmiths University City
University of London Asian Leadership
Collective
Central School of Speech and Drama
Greenwich University

Chefs and Hospitals we collaborate with for #FilipinoFood4NHS

Chefs:

Baboy Club
Luto
Food with Mae
Mama Z
Naimas
Pinocandy
Roni B's Kitchen
SARAP
The Adobros
Turo Turo

London Hospitals:

Charing Cross Hospital
Chelsea and Westminster
Kings College Hospital
Queen Elizabeth Hospital
Royal London Hospital
St. George's Hospital
St Thomas's Hospital
University College Hospital
University Hospital Lewisham

Hospitals (North + Surrey):

Cheetham Hill Medical Centre
Fairfield Hospital
Kingston
Rochdale Infirmary
Salford General Hospital
St. Helier
Tolworth
Queen Mary's, Sidcup
Victoria Mill Health Centre

Press Coverage (national)

Al-Jazeera
Channel 4
The BBC
The Guardian
The Independent

Press Coverage (international)

CNN
MSN
The Atlantic
The Manila Times



APPENDIX 1

List of media articles featuring Kanlungan

21.3.5	Channel 4	https://www.channel4.com/news/the-filipino-nhs-staff-battling covid-and-seeking-proper-recognition
21.2.25	Independent	https://www.independent.co.uk/news/uk/home-news/domestic-workers-lockdown-rules-coronavirus-b1802525.html
21.1.27	Guardian/Fuller	https://www.theguardian.com/world/2021/jan/27/domestic-workers-philippines-coronavirus-conditions
20.12.18	Each Other	https://eachother.org.uk/how-britain-could-truly-honour-its-filipino-frontline-workers/
20.12.16	Novara Media	https://novaramedia.com/2020/12/16/more-filipino-healthcare-workers-have-died-of-covid-19-in-the-uk-than-the-philippines-why/
20.10.1	BBC London	https://www.youtube.com/watch?v=Hx7h44F7Cwl&feature=youtu.be&fbclid=IwAR33yMJfyZ3lI5hbjJss2nhlwxV6ZN2aE8M3F7Sw9Wfy2OFhR8Y4omRlyU &ab_channel=leanahosea
20.7.5	The Independent	https://www.independent.co.uk/news/uk/home-news/undocumented-migrants-coronavirus-uk-lockdown-a9601616.html
20.6.29	The Guardian	https://www.theguardian.com/uk-news/2020/jun/29/covid-19-worsening-plight-of-uk-migrants-report-finds
20.6.24	BBC	https://www.bbc.co.uk/news/uk-england-london-52919418
20.6.1	Leigh day	https://www.leighday.co.uk/latest-updates/news/2020-news/the-ubele-initiative-launches-legal-action-calling-for-inquiry-into covid-19-impact-on-bame-groups/
20.5.29	Hackney Gazette	https://www.hackneygazette.co.uk/news/hackney-s-kanlungan-filipino-consortium-supports-filipino-community-hit-hard-3661640

20.5.4 Manila Bulletin <https://mb.com.ph/2020/05/04/filipinos-in-uk-set-up-shrine-of-love-to-honor-overseas-filipinos-who-succumbed-to-covid-19/>

20.4.24 Rappler <https://www.rappler.com/newsbreak/in-depth/undocumented-filipinos-united-kingdom-suffer-in-silence-coronavirus>

APPENDIX 2

Research Articles with Kanlungan collaboration

Chan, A., Cueva, S., Fujiwara, D., Gram, L., Hia, C., Lo, V., Ng, M., Owen, S., Peterson, M., Tam, H., Wallace, J., Yeh, D., Loh, (2021) 'Response to the call for evidence on ethnic disparities and inequality in the UK: A joint response from academics, politicians, professionals and organisations who come from and represent the East Asian and South East Asian communities in the UK, <https://static1.squarespace.com/static/5f369d95ba72601ce27f00bf/t/600a9f5a61523742064e243a/1611308902466/Response+to+the+Call+for+Evidence+on+Ethnic+Disparities+and+Inequality+in+the+UK-21Jan2021.pdf>

Migrants' Rights Network, Kanlungan Filipino Consortium, The 3 million and Migrants at Work (2020), 'The effects of Covid-19 on migrant frontline workers and people of colour' <https://migrantsrights.org.uk/app/uploads/2020/12/THE-EFFECTS-OF-COVID-19-ON-MIGRANT-FRONTLINE-WORKERS-AND-PEOPLE-OF-COLOUR.pdf>

Galam, R., (Nov 2020) 'Care and Solidarity in the Time of Covid-19 The Pandemic Experiences of Filipinos in the UK, *Philippine Studies: Historical and Ethnographic Viewpoints*, 68 (3), pp.443-466

<https://muse.jhu.edu/article/773018>

Parry Davies, E., (June 2020) 'A Chance to Feel Safe: Precarious Filipino migrants amid the UK's coronavirus outbreak' published by Rapar, Kanlungan and The British Academy. Project researcher Ella Parry-Davies, Project Coordinator Mariko Hayashi and Contact Facilitator Cielo Esperanza Tilan.

<https://kanlungan.org.uk/wp-content/uploads/2020/07/A-chance-to-feel-safe-report.pdf>

KANLUNGAN STAFF

Kanlungan's most valuable asset is its team of experts who are strategically positioned to deliver our goal of serving the migrant communities. Our team members' vast range of professional experience in migrants' welfare, support and advocacy work helps the Organisation in becoming more vibrant, relevant and service-oriented towards our service users.



Keren Austria,
Advice and Welfare Officer



Michaele Nagac,
Mental Health Support Officer



Rogelio Braga,
*Programme Manager for
Campaign and Organising*



Sarah Malabanan-Reid
*Programme Manager for
Strategic Development*



Niel Camilon,
*Social media and
communication officer*



Hannah Misha Morillo,
Mental Health Support Officer



Francesca Humi, *Advocacy
and Campaigns Officer /
Fundraising and Project
Development Officer*



Cielo Tilan,
*Befriending and Psychosocial
Support Officer*



Andrea Martinez, *Programme
Manager for Mental Health,
Welfare and Employment
Advice Services*



Florence Zamily,
Bookkeeper



Pamela Mejia,
Social Media Officer



Susan Cueva,
Trustee and Advisor



Kanlungan
Empowering Filipino Migrants