

20
22

Kanlungan

KANLUNGAN FILIPINO CONSORTIUM

ANNUAL REPORT



EMPOWERING EAST AND SOUTHEAST ASIAN MIGRANTS IN THE UK

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Pagbangon. A Tagalog word for getting up, recovery, rising up, bouncing back.

As a people with a determined spirit, we have always been likened to a bamboo because it bends with the wind but does not break. So is the Filipino people's resilience as we bounce back from the devastation and havoc of the Covid-19 pandemic. I am immensely proud of the display of community spirit amongst Filipino and ESEA migrant communities as we remained resolute despite the hardships and challenges in emerging from the pandemic.

Muli tayong babangon! (We are rising up!)

As we look back to the year 2021-2022, I am grateful and proud of the hardwork and dedication of the Kanlungan team in delivering the necessary and holistic support and services for our kababayans (fellowmen) who are reeling from the different devastating effects of the pandemic. It has successfully delivered grassroots services to hard-to-reach communities of migrants, engaged in partnerships, collaboration and campaigns with other organisations of similar objectives and empowered individuals to assert their rights and welfare.

Despite the overwhelming demands for our services, we in Kanlungan are able to adapt our services and programmes to meet the ever-increasing needs of our community—be it mental health, immigration and welfare support, employment advice, livelihood and job skills training and other forms of psychosocial support. We even expanded our reach to cater to other sectors such as the LGBTQ+ migrant community, survivors of human trafficking, modern slavery and domestic violence, those with no recourse to public funds and those with insecure immigration status.

FOREWORD FROM THE CHAIR



We are a by-and-for organisation of migrants and our lived experience of abuse, exploitation, discrimination and violence helped in crafting the framework and provided relevant information that has an impact on policies on the difficulties on the cost of living, domestic violence, insecure immigration status and domestic work visa. We expanded our networks and continuously forged partnerships and alliances with other organisations of similar objectives. Together with our community members and other rights advocates, we vigorously pursued our campaigns for the regularisation of undocumented migrants and the recognition of domestic work as work. We now enjoy the recognition of our community, of the charity and voluntary sector and even of government agencies because of the significant work that we do to improve the lives of our service users and advocate for meaningful social change.

We look forward to the next years and the succeeding years ahead with renewed enthusiasm and vigour of what we have started. We emerged from the pandemic with determined spirit to overcome all hurdles and challenges that come our way. We could not have done this without the ongoing support and commitment of the staff, trustees, volunteers, member-organisations and individuals, funders, other supporters and the communities we work with. We are immensely grateful to all of you!

For more than 25 years, Kanlungan has upheld its mission of empowering Filipino and ESEA migrants. We will continue to do this until such time that our society has become a 'kanlungan' for everyone—a safe refuge where genuine democracy, social justice, equality and diversity prevail. Only then can we ensure that Filipinos and ESEA migrants across the UK are able to thrive and contribute positively to their communities and to British society.

Eva R. Mayor

Eva Mayor

Chair of the Board of Trustees



About KANLUNGAN



Kanlungan, n. Tagalog word for 'shelter,' 'sanctuary,' 'refuge' or 'safe haven'

Kanlungan Filipino Consortium, or simply Kanlungan, was founded in 1996 by a group of Filipino migrants to serve as an umbrella-organisation that would unify and coordinate the activities of other Filipino migrant organisations in the United Kingdom (UK). On 31st August 1999, Kanlungan was officially registered as a charity at the Charity Commission for England and Wales to provide support to the wider and more diverse community of migrants. Kanlungan currently has 12 member-organisations around the UK working closely together for the welfare and interests of Filipino and East and Southeast Asian (ESEA) migrant communities in Britain. Its members of the Board of Trustees are composed of representatives of these organisations who are responsible for governance and administration of Kanlungan.

For the rights, welfare & interests of migrants

Kanlungan works closely with other grassroots community organisations for the rights, welfare and interests of migrants, refugees, diaspora communities from the Philippines, and other East and Southeast Asian migrants living in the UK. Its constitution mandates that Kanlungan exists “for the relief of poverty by the provision of education and training to provide the necessary skills to obtain employment or to become self-employed and to give advice in matters concerning housing, benefit and immigration.”

Consistent with its aims of empowering Filipino and other ESEA migrants, Kanlungan’s primary objectives are to conduct co-learning and training sessions, arts and cultural workshops on issues affecting migrant workers. Currently, Kanlungan has six streams of services and programmes: (1) immigration support; (2) mental health and violence against women and girls (VAWG) wrap-around support; (3) welfare and employment advice; (4) public health; (5) campaigns and advocacy; and (6) consortium members support and development.



For Filipinos and ESEA communities to thrive in the UK

Kanlungan holds advocacy work and engages in campaigns and fundraising activities on issues affecting the Filipino and ESEA communities both in the UK and in the Philippines/East/Southeast Asia. As a consortium, it also provides organisational development to member organisations to ensure that services can be delivered more widely, effectively and sustainably. Kanlungan is actively involved in research on socio-cultural factors that hinder and facilitate Filipino and ESEA migrants in the UK. It collaborates with academics and uses various media platforms to raise awareness of these issues.

Kanlungan passionately believes that Filipinos, ESEA and their families should thrive in the UK. It aims to strengthen the alliance of Filipino and ESEA community-based organisations and individuals and foster unity, understanding and cooperation amongst community members. As such, Kanlungan provides holistic support and services that enable them to improve the quality of life and integrate fully into British society.

MEMBER-ORGANISATIONS



Alaga Kita CIC
info@alagakitacic.org.uk



Bahaghari UK
bahaghari.uk@gmail.com



Bahay Kubo Housing Association
info@bahaykubo.org.uk | +44 020 8801 1117



Bayanihan sa Leicestershire
bayanihanleicestershire2017@gmail.com



Campaign for Human Rights in the Philippines
info@chrp.org.uk



Filipino Chaplaincy in Battersea



Filipino Domestic Workers Association
fdwa@gmail.com | <https://www.facebook.com/fdwauk>



Gabriela-United Kingdom
gabriela.unitedkingdom@gmail.com | <https://www.facebook.com/GabrielaUK>



GREENWICH FILIPINO COMMUNITY

Greenwich Filipino Community



King's College London Filipino Society



Philippine Theatre UK
@philippinetheatreuk



Southeast and East Asian Centre
info@seeac.org.uk

Vision

That the dignity of those with Filipino and East and Southeast Asian (ESEA) backgrounds and descent are respected in the UK, ensuring that they are able to lead safe, fulfilling and empowered lives, free from discrimination, exploitation and poverty.

Mission

To promote the welfare of Filipino migrants and their families and those with ESEA backgrounds in the UK by providing services, advocacy, campaigns and empowerment through our organisation and the wider consortium network.

Strategic objectives

01

Empowering Filipinos and ESEA migrants in the UK through providing support and advice on immigration, welfare, health, and rights.

02

Sharing and preserving diverse cultural heritages and traditions; and building community bonds across different generations.

03

Campaigning to make public policy changes and build stronger and inclusive communities.

04

Developing the infrastructure of member organisations and building partnerships with external organisations with similar objectives.

05

Ensuring Kanlungan is well managed, properly resourced, effectively run and sustainable.





STRATEGIC PRIORITIES

1

To ensure that the quality of services remains high through achieving quality marks and accreditation to be able to meet the increasing demand of the community;

2

To enable the registration in the Charity Commission or Companies House at least 2 to 3 member-organisations and build partnerships with external organisations with similar objectives;

3

To implement our mixed funding income generation strategy;

4

To develop our premises and social enterprise such as Alaga Kita ('we look after you' in Tagalog, a Filipino expression) and build the foundation for a refuge and accommodation provision for women and LGBTQ+ survivors of violence;

5

To ensure a more stable infrastructure and resources towards greater sustainability.

TRUSTEES' REPORT



The Board of Trustees is the highest governing body of the Kanlungan Filipino Consortium, or the Charity, for the purposes of company law. The Trustees confirm that this 31 MARCH 2022 YEAR-END REPORT INCLUDING FINANCIAL REPORT complies with the requirements of the Charity's governing documents and the provisions of the Statement of Recommended Practice (SORP) Accounting and Reporting by Charities, as revised in 2005.

Kanlungan currently has six duly appointed trustees: (1) Eva Mayor as Chair; (2) Emma Bibal-de Castro as Vice-Chair; (3) Mariko Hayashi as Secretary; (4) Jilyn Ganaden as Treasurer; (5) Noel Reyes as a member; and (6) Marita Sta. Cruz as a member. Two of the trustees had to step down to take on a more active role in Kanlungan. Susan Cueva, who was a trustee from 1 April 2021 to 1 May 2022, was seconded by the Trustees to the Greater London Authority (GLA) as the Citizenship and Integration Adviser. Phoebe Dimacali, also a trustee from 1 April 2021 to 31 January 2022, has taken the lead in Kanlungan's project on campaigning for the rights of Filipino domestic workers.

The trustees are elected from representatives of Kanlungan's member-organisations who form part of the Management Committee, or are appointed from co-optees who have a set of specific skills needed to assist the Charity. The elections of the Trustees and the Management Committee members are held at the Annual General Meeting of the Charity. When vacancies arise, the Trustees can appoint a replacement. Management Committee members may put themselves forward for re-election each year. The Trustees and the Management Committee members, through the Director and the Management Team, oversee the Annual Work Plan of the Organisation, manage financial affairs and supervise staff and volunteers.





All Trustees and Management Committee members are volunteers and receive no remuneration. They are required to declare any relevant-interests and withdraw from decision making if any conflict of interest arises. The bulk of the work for funded projects are delivered by the paid staff members who are working in either a part-time or full-time capacity. However, Kanlungan relies on community volunteers in delivering much of the work of the Charity.



The reports on activities and finance contained in this Annual Report are culled from the different programmes and services that Kanlungan had facilitated and delivered during the Financial Year 2021-2022 (April 2021 to March 2022). The most notable achievement we have for this year is the continuing expansion of our programmes and services and our increased capacity to deliver the highest quality of holistic support for our service users, thus creating more positive impact to the lives of Filipino and ESEA migrants in the UK. Through various grants, we were able to support hundreds of individuals and families across London and the UK.

Kanlungan was successfully restructured and registered as a charitable incorporated organisation (CIO) on 30th November 2022. This gives Kanlungan the legal capacity to deliver charitable services under contractual arrangements, enter into commercial contracts, own freehold or leasehold property, employ paid staff, amongst others.

Kanlungan continues to grow and expand in terms of its scope of services and programmes, community outreach, membership and grants and support received from funders and donors.



Fundraising and project development. From £227,260.83 in the financial year 2020-2021, we have almost doubled the funding that we secured to deliver the services of Kanlungan to £445,767.83 this financial year 2021-2022. This has enabled us to expand our services for VAWG, immigration support, mental health support for LGBTQ+, Covid-19 information campaign, job skills training, campaigning and advocacy, amongst others. We were also able to secure funding for core support for our consortium development and fundraising initiatives. This helps in anchoring and positioning Kanlungan's strategic direction and sustainability plans.

Staff development. From 8 staff members as of March 2021, Kanlungan expanded to 16 staff serving in various capacities as full-time and majority staff in part-time roles by the end of March 2022. The Management Team also grew from 3 line managers to 4 line managers who are performing various management functions and delivering staff support. The staff are equipped to provide quality service after completing various training programmes relevant to their roles and functions such as trauma-approaches, safeguarding, delivering welfare support, OISC immigration training, amongst others.



REPORT OF ACTIVITIES

With our Business Plan for 2021-2024 as a blueprint for our work and activities in the next four years, Kanlungan facilitated various programmes and services that aim to empower our migrant community. These programmes and services were funded through grants and donations from various agencies, individuals and institutions. Our programmes and services are streamed into different themes: (1) wellbeing and mental health support; (2) immigration support; (3) welfare, employment and psychosocial support; (4) public health information; (5) campaigns and advocacy; and (6) consortium development.

Wellbeing and mental health



As a vulnerable group, Kanlungan recognises that migrants are prone to victimisation due to domestic violence, human trafficking and labour exploitation. This has been exacerbated by the pandemic and the difficult challenges of coping with the higher cost of living. In the past year, we expanded our reach and increased our capacity to deliver mental health and wellbeing support to our community members, especially for survivors of gender-based violence and modern slavery. The aims are to facilitate recovery through provision of safe spaces to discuss mental health issues, build individual and community resilience towards a more inclusive migrant community and combat mental health stigma. Three projects were dedicated to delivering mental health and psychosocial support: (1) Safe Haven for Southeast Asian women; (2) Blooming Roses; and (3) Rainbow Programme.

The mental health and psychosocial support was in the form of gender-sensitive, culturally and linguistically appropriate individual befriending sessions and group/peer support sessions. We have delivered one-on-one mental health support to an estimated 110 individuals, and 36 group sessions to an estimated 360 participants, many of whom are VAWG (violence against women and girls) survivors among Filipinos, Indonesian and Vietnamese communities, members of the LGBTQ+ community, and domestic workers.

We stepped up our efforts in campaigning against mental health stigma by raising awareness on mental health issues in the community through our regular social media releases in four languages (English, Filipino, Indonesian and Vietnamese) and bi-monthly series of face-to-face/online information sessions and workshops on mental health awareness, resilience, stress management, mindfulness, confidence building, financial literacy, digital safety, gender and sexuality, sex positivity, first aid, amongst others. Some of these wellbeing workshops were held in Chelsea Physic Garden, which also included workshops that maximised the use of herbal plants for wellness. We also conducted psychological first aid training to community members to become champions for the rights and welfare of women, migrant workers and LGBTQ+.



We stepped up our efforts in campaigning against mental health stigma by raising awareness on mental health issues in the community.

Our wellness programme culminated in an event held in All Saints Church in Battersea last March 2022 as part of the commemoration of the Women's Month which also coincided with Mothering Sunday. This was participated in by more than 60 community members who availed of various wellness services for free including Zumba, yoga, haircut, acupressure massage and SPA, make-up tutorials and self-care. We also held information sessions on GP registration and healthcare rights which were facilitated by the Doctors of the World as well cervical screening and reproductive health led by the NHS Cervical Screening Team. A legal clinic facilitated by Seraphus was also simultaneously held during the wellness event.

CASE-IN-POINT

Ruth (not her real name) was empowered by Kanlungan together with another partner agency to leave her abusive ex-partner. Ruth attended Kanlungan's one-to-one support sessions which provided a space for her to assess her options. Ruth is still receiving weekly support from Kanlungan and is now rebuilding herself and her life with her daughter, safe from her abusive ex-partner and healing the wounds of the past. From having low-self-esteem, Ruth is now getting active in the community, volunteering and signposting other women who are experiencing abuse.

"Hindi na ako yung dating ako, kung hindi ko kayo nakausap at hindi nyo pinalakas ang loob ko, hindi ako aalis sa madilim na sitwasyon ko noon. Akala ko nag iisa lang ako noon, nung makausap ko kayo, lumakas ang loob ko, hindi pala ako nag iisa" (After receiving support, I feel like I am not the same person as I was before. If I didn't talk to you [Kanlungan] I would still be in a dark place. Before (accessing your support) I thought I was alone, but you empower me. You made me feel that I am not alone.)

- Ruth

*"Abante,
Babae!
Palaban!
Militante!"*

Immigration support

The punitive nature of the UK’s “hostile environment” policy on immigration has taken its toll to many of our migrant workers. Many of them have fled either their abusive partners or exploitative employers who trafficked them into the UK. They became undocumented for various reasons and thus have no recourse to public funds. The immigration needs of Filipino and ESEA migrants in the UK are often complex and overlap with other needs, such as employment, health, social welfare and family issues. Kanlungan provides holistic immigration support that is culturally-sensitive and linguistically appropriate to our service users.



Through the Pathways to Settlement project, Kanlungan has supported Filipino migrants in London with limited immigration status. More than 50 migrants received free immigration advice with access to language interpreters from Dias Solicitors and Seraphus through our 15 legal clinics conducted throughout the year. Those with young children also receive support from the Project for the Registration of Children as British Citizens from our support and referral. We provided intensive casework for 46 undocumented migrants, including referrals to immigration solicitors, independent domestic violence advisors, social services and other specialist charities such as Doctors of the World, Maternity Action and Project 17. To date, we have successfully assisted five clients on their path to regularisation and received their visas. To increase awareness on immigration rights and build migrants’ confidence in the assertion of their rights, Kanlungan facilitated 15 immigration-related webinars and workshops on asylum seeking, National Referral Mechanism, domestic violence concession, right to private life, sole carer visa, partner’s visa, amongst others. These were led by immigration law practitioners and experts and attended by an estimated 375 participants. We also conducted several anti-immigration raids training-workshop with Haringey Anti-Raids attended by around 60 individuals.



Welfare support, employment advice & job skills training

Our migrant communities are faced with the difficult challenges in meeting their basic needs due to the high cost of living. Vulnerable households, especially those with young children and elderly and those who contracted serious Covid-19 cases, were provided with basic necessities such as food vouchers, medicine, and other essentials. Migrants who experienced workplace bullying and discrimination were given employment advice and offered with mental health support. Together with the Filipino Domestic Workers Association, migrant domestic workers who were fleeing abusive employers were referred to the National Referral Mechanism and supported in filing their case of modern slavery and human trafficking. With the assistance of Gabriela-UK, Kanlungan also provided psychosocial and other forms of welfare support to women and their children who suffered domestic violence and were fleeing abusive partners. Twenty-seven eligible service users with no recourse to public funds were also given some forms of financial support through Kanlungan's grant from the Support When It Matters Enterprise (SWIM) CIC.





Kanlungan also facilitated a community training project through the European Social Fund and UK Government’s Education and Skill Funding Agency. This project gave an opportunity for upskilling of 14 economically inactive migrant women through online group webinars and providing access to free certified training. They obtained a Caring Certificate and Level 2 Food Hygiene Certificate which they can use in applying for work. During this project, Kanlungan also initiated 8 online community training sessions where we tackled topics on understanding employment contracts, writing resumes and curriculum vitae, preparing for a job interview, conducting mock interviews, and handling workplace conflicts. Our congratulations for Riza, Monalene, Julia, Jean, Florence, Morium, Lyn, Jen, Ivy, Jeane, and Alene for obtaining their certification and their amazing work during this project.



— “ —

Jay, a member of the LGBTQ+ and survivor of domestic violence, received support particularly from the Filipino community which provided him food and accommodation especially when he needed to vacate the local refuge shelter due to his visa status of no recourse to public funds. Throughout this difficult process, the mental health and befriending sessions were his refuge because it provided him with a space to pause and reflect on his emotions and to focus on the immediate action that he needed to do like registering with the local GP, finding work and processing domestic violence visa concession.

(Report from the MH Team based on a case study)

— ” —



To Kanlungan Filipino Consortium,

I would like to express my sincerest gratitude to Kanlungan Filipino Consortium for the continuous and generous support on my circumstances.

Looking back, the hardest thing after leaving a narcissistic and abusive partner was the internal journey. The process was tough. I went through a massive paradigm shift, a complete rewriting of myself concept to include victimisation without allowing myself to become a victim. One reason why most people have no idea why it takes too long to heal.

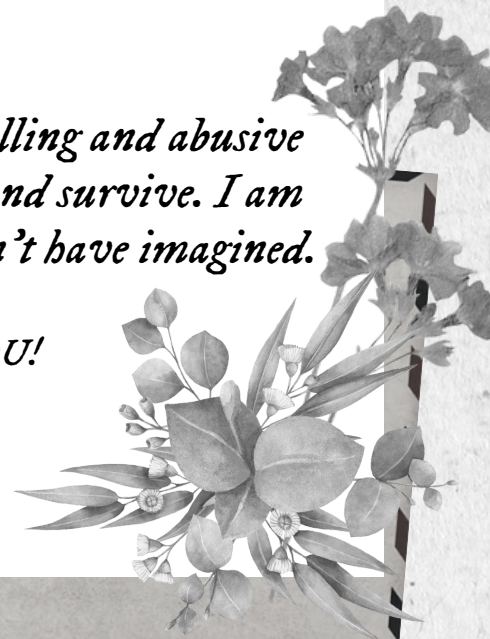
Please know that I'm not alone, the many support and services of Kanlungan Filipino Consortium help victims like me to pick up pieces and rebuild a new life; to become emotionally, mentally, physically, financially and most of all spiritually well.

My appreciation and admiration to the amazing people of Kanlungan not to mention all; to Christ Angelo Godino and family for making your home my home and for your kindness in introducing me to Kanlungan, to Michaele Nagac and Andrea Martinez for sharing your thoughts and expertise on my psychological and mental health issues, to Keren Femima Austria and Francesca Humi for the legal and immigration support on which I have been granted the Indefinite Leave to Remain through the kind effort of solicitor Beya Rivers, thank you very much.

Finally, after a year of breaking free from a controlling and abusive relationship, I am able to regain strength, rise up and survive. I am happier to how I got where I am now that I couldn't have imagined.

Mabuhay Kanlungan Filipino Consortium. A huge THANK YOU!

From JULIET



CASE-IN-POINT



Stephanie (not her real name) left her abusive partner after realising she is in abusive relationship. Stephanie received support twice a week, Kanlungan staff informed Stephanie of potential legal and immigration implications of leaving her partner and assisted in dealing with these risks. After believing that all her ex-partners abusive acts towards her was due to her own doing, she tried to keep the peace in order to maintain a complete family for her child. With Kanlungan's assistance, Stephanie identified the abuse and realised how the abuse was affecting her and could affect her child, she courageously left her ex-partner and is now restarting to live her life out of the abuse. Kanlungan continues to support Stephanie in her recovery.

"Madalas ko noon isipin na kung tatahimik ako hindi naman sya magagalit. Basta tabimik lang ako, masaya kaming pamilya. Hindi nya ako masasaktan. Saka alam ko may problema din sya kaya madali syang magalit. Pero dumating yung araw na hindi ko na nakikita yung sarili ko sa tuwing titingin ako sa salamin. Hindi ko na nakikita yung dating ako. Kaya yung sinabi mong safe ako kapag tumawag ako sa social services at tutulungan mo ako hanggang maging okay kami ng anak ko, pinanghawakan ko yun at hindi mo ako binigo. Salamat kasi ngayon, unti unti ko nang nakikita ang sarili ko sa salamin kung hindi dahil sa supporta mo."

(I always thought if I keep quiet, he will not get angry. As long as I keep quiet, we are a happy family, and he will not hurt me. I know he is going through some issues that is why he is short tempered. One day, I look in the mirror and I don't recognise my reflection anymore. I cannot see myself when I look in the mirror. So, when I spoke to you and you reassured me that If I call the Social Services I will be safe and you will be with me throughout the process, I hold on to that and thank you for being there. Thank you because if not for your help, I won't see myself in the mirror again.)

- Stephanie

*"Abante,
Babae
Palaban!
Militante!"*

Campaigns and advocacy work

As the bedrock of our programmes and services, Kanlungan continuously engages in campaigns and advocacy work to push for the recognition and protection of the rights and welfare of Filipino and ESEA migrants. We participated in various community networking activities with other migrant organisations of similar objectives, joined in face-to-face and online rallies and demonstrations to advocate for the rights of migrants, engaged in academic research, networking and lobbying with local and national governments for policy implications and changes. Together with over 150 organisations across the UK under the Status Now Network (SNN4ALL), Kanlungan is pushing for the regularisation of all migrants in the UK regardless of their immigration status.

In November 2021, we launched the report “Essential and Invisible” a zine ‘Hear Our Voices’ which has been produced through collaborative and creative workshops with undocumented Filipino migrants in an effort to give them a platform to speak about their issues and concerns. We also campaign to end the repressive practice of the NHS in charging exorbitant fees to migrants who are accessing healthcare services under the threat of being reported to the Home Office.

We worked in collaboration with Sheffield Hallam University and other grassroots organisations, and produced the “Nursing Narratives: Racism and the Pandemic” <https://nursingnarratives.com/> which exposed the racism and discrimination experienced by migrant nurses working in the NHS. d because of COVID 19. These are all part of our continuing campaign against racism and hate crimes.

We are also part of the consortium of organisations led by Protection Approaches, working on the project “On Your Side,” <https://linktr.ee/onyoursideuk> which worked together to support victims of hate crimes among East and Southeast Asian communities. The spike in hate crimes against ESEA communities increased a thousand fold because of COVID 19. These are all part of our continuing campaign against racism and hate crimes.





With the Filipino Domestic Workers Association (FDWA), Kanlungan is at the forefront of the campaign for the recognition of domestic work as work, calling for the UK government to ratify the ILO Convention 189 on Domestic Workers Rights.

We launched the campaign #OurPlacelsHere together with FDWA, Purpose Foundation, The Voice of Domestic Workers and Kalayaan. We also embarked on the drafting of the rights-based module for domestic workers to raise awareness on issues around human trafficking, modern slavery and labour exploitation. We continuously advocate for the rights of migrant women and LGBTQ+ with the help of our member-organisations such as Gabriela-UK and Bahaghari-UK.

We engaged in dialogues and conversations with statutory and non-statutory agencies to influence public policies such as the minimum wage for live in domestic workers which resulted in legislation requiring minimum wage payment for live in domestic workers. In our campaign to end violence against women and children, we participated in dialogues with the Domestic Abuse Commissioner.

Kanlungan and its member-organisations such as the FDWA, Gabriela-UK and Campaign for Human Rights in the Philippines also participated in the COP-26 public march last November, 2021 at Glasgow in Scotland to demand climate justice.

We joined thousands of activists who were also clamouring for urgent actions to tackle climate emergency and supporting vulnerable countries in the so-called Global South such as the Philippines that have been greatly affected by the impact of climate change.

Our social media platforms have been widely used for campaigning and information dissemination to service users on activities and programmes that are beneficial to the community. On average, our social media reach per month is estimated at 20,000 users. We continue to release our bi-monthly newsletter to keep the community informed and updated of recent developments.



**STAND UP
FOR CLIMATE
AND SOCIAL JUSTICE
FIGHT BACK
AGAINST FALSE SOLUTIONS
AND IMPERIALISM**

SOUTHERN PEOPLES' ACTION ON COP26

Media work

As part of our advocacy campaigns, Kanlungan engages in various media platforms to popularise migrant issues and influence public opinion to support migrant workers. In recognition of the work we do, international and national media outlets have featured Kanlungan and its member-organisations in several news reports, thus increasing our public engagement and giving voice to our vulnerable migrant communities. The Kanlungan Filipino Consortium is now also included in the British Library list of website assets. The following may not be an exhaustive list of media work supported by Kanlungan.

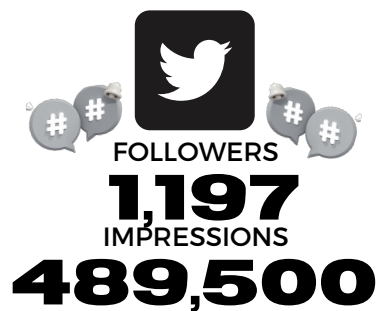
| Date | News outlet | Article |
|------------------|------------------|---|
| 27 March 2022 | The Observer | Overseas nurses in the UK forced to pay out thousands if they want to quit jobs |
| 13 November 2021 | The Observer | Migrants refusing vaccines for fear of being deported, charity warns |
| 11 November 2021 | BBC News | Interview about double job mandate for care home staff who are undocumented migrants |
| 29 July 2021 | The Morning Star | Home Office sending vietnamese deportees 'back into harms way' of traffickers, human rights group warns |
| 28 July 2021 | Huck | Vietnamese migrants are set to face cruel deportation flight |
| 29 July 2021 | Novara Media | A Deportation Flight Just Left for Vietnam. Why Was It So Hard to Stop? |
| 16 July 2021 | Vice | The 'Missing Person Hierarchy' – Why Some Disappearances Get More Press Than Others |
| 30 June 2021 | The Guardian | 'I want them to feel human again': the woman who escaped slavery in the UK – and fights to free others |
| 7 June 2021 | CNN Business | Attacked at work, rejected for jobs and harassed by colleagues: Asians around the world speak out on workplace discrimination |
| 10 May 2021 | The Observer | Celebrities unite to back #StopAsianHate campaign |
| 27 April 2021 | Al Jazeera | Racism on the frontline: Britain's Asian healthcare workers |
| 20 April 2021 | The Guardian | Lost to the virus: Joven Flores worked long hours in a care home. Was he too rundown to survive Covid? |
| 12 April 2021 | Huffington Post | Why So Many Filipino Health Workers Are Dying Of Covid-19 |
| 11 April 2021 | Novara Media | A Filipino Nurse Is Being Evicted for Having a Less "Durable Connection With the Area" Than Her Landlord's Daughter |



Social media & communications

This year we grew our social media engagement, becoming one of the top 10 social media platforms that had the highest reach in terms of engagement and views for a community charity in the UK.

Our social media approaches are tailored and unique, producing content that inform, engage and signpost service users, funders, partners, allied organisations and other key stakeholders.



This year we reached over 1,000 followers on Twitter! Our engagement and following has been on a steady rise for the past few years. Our Twitter account is valuable for promoting our work, campaigning for the issues in the community and asking for support from other organisations in the migrants' rights and race equality sector. Our social media followers include high profile activists, academics, and major organisations in the voluntary and charity sector, which give our tweets extra reach.

As the highest Facebook users in the world, our migrant community engages with us through this platform. They are kept posted of the latest development in our campaigns, get updates on events and activities of Kanlungan and generally expand their social support network through the social media platforms we use. Kanlungan maintained its wide organic reach, gaining 178,145 people being updated to our post on Facebook.

Our Instagram account also made significant increases through its reach and following. With the community's effort in engaging, and sharing our post, we raised our followers to 2,175 and maximised our reach to 55,741, a near 400% increase in compared to the numbers last year.

Kanlungan's presence in Twitter also successfully increased its performance, contributing huge support for Kanlungan's campaigns carrying calls on different migrant issues.



Fundraising work

During financial year 2021-2022 we received funding for the posts of the Director, the Organisational Development Manager and the Fundraising Manager. Having funded these core positions allowed us to restructure and develop our Organisation and manage and assist our member-organisations in order for us to become more effective and efficient with our project delivery and services. With the help of external consultants (see appendix), we strategized and stream-lined the remit of our work to focus on securing funding in three key areas of our work: (1) legal advice and support for immigration services; (2) mental health and wellbeing support; and (3) holistic welfare services to support women, girls and LGBTQ+ who have experienced gender-based violence.

Thank you for your generosity!

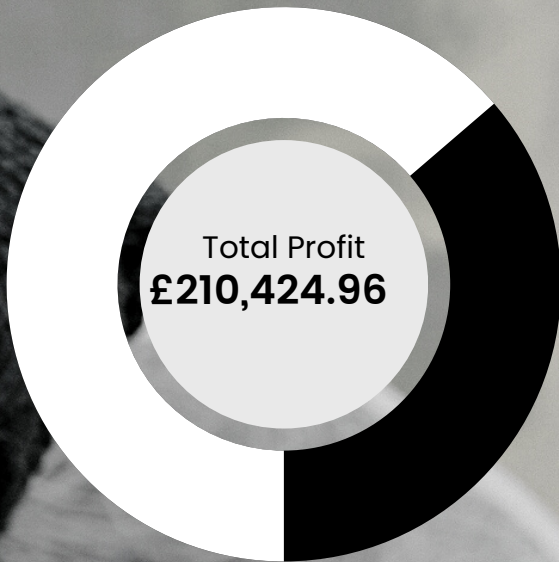
We raised £445,767.83 from grants, £778.00 from community donations and £6,840.19 from individual donations; our largest income since we've been operating as a charity.

Although funding has largely been from grants, however a sizeable amount from one-off donors and monthly donors have been incredibly helpful in providing funds for our core costs. Our fundraising team have also developed small-scale fundraising events in conjunction with film screenings, University societies and a fundraising podcast. A full list of our donors can be found on p.11 of this Annual Report.

Donations from individuals on a one-off and monthly basis provided much needed funds for our project and services. We kept in touch with our donors through our newsletters and personalised emails of appreciation. We hope to invite our donors to upcoming community events.

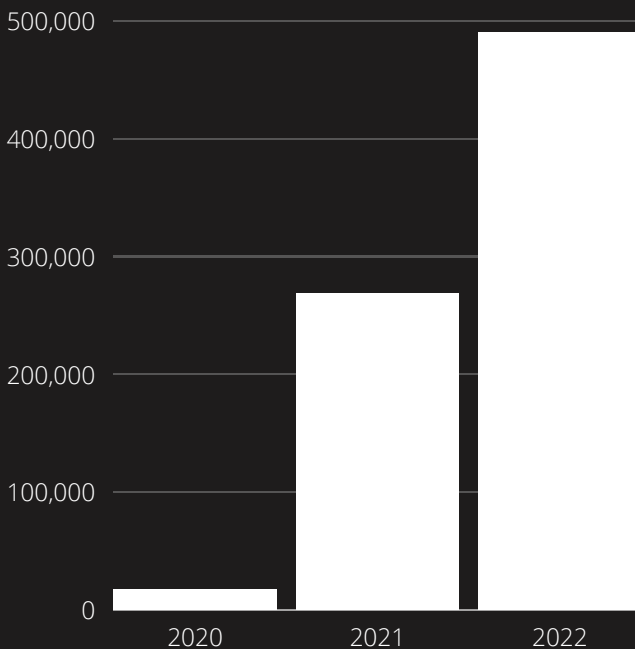
FINANCIAL REVIEW

INCOME



Total Income
£489,804.13

Total Expenditure
£279,379.17



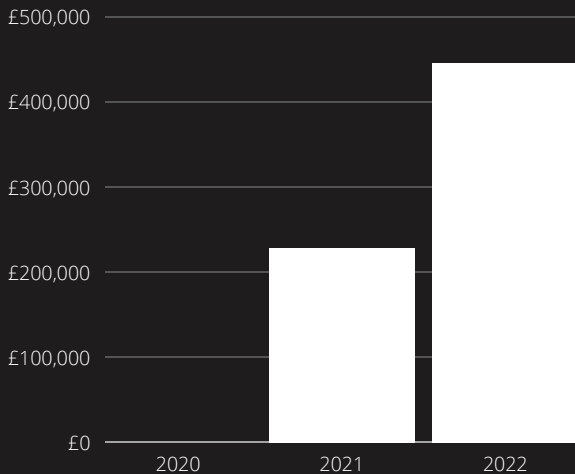
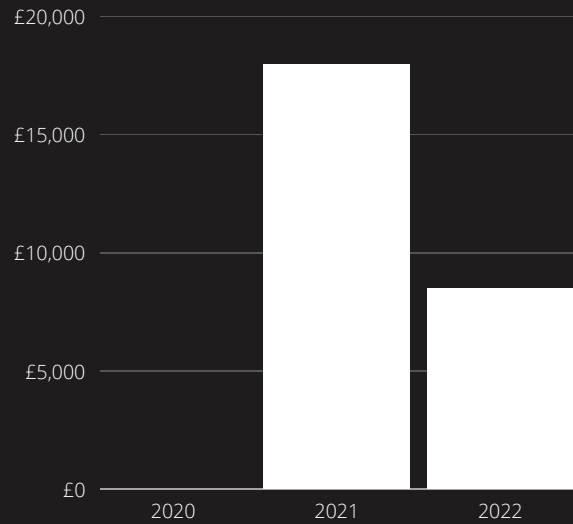
Total income received increased by £221,788.37 compared to the year ending March 2021 where total income was £268,015.76. This marks a 82.75% increase in income from the last financial year.



FINANCIAL REVIEW

DONATIONS & GIFTS

Total donations and gifts received decreased by £9,493.38 compared to the year ending March 2021 where total amount received was £17,953.35. This marks a 52.87% decrease from the income last financial year.

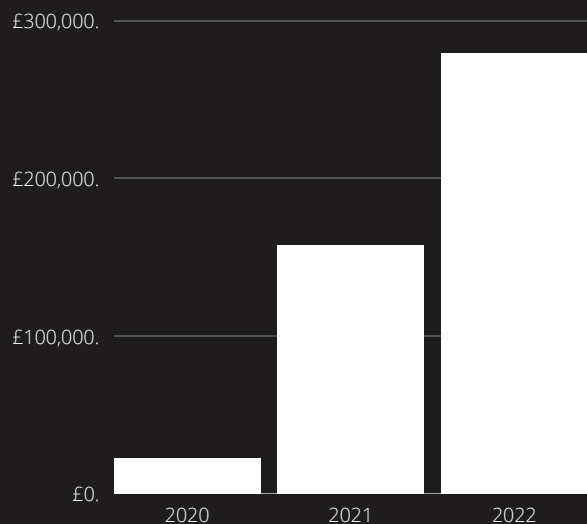


GRANTS

Grants increased by £218,507 compared to the year ending March 2021 where grants received was £227,260.83. This marks a 49% increase in grants from last financial year.

RESOURCES EXPENDED

Total expenditure increased by £279,379.17 compared to the year ending March 2020 where total expenditure was £156,999.22. This marks a 43.80% increase in expenses from last financial year.





RESERVES POLICY

Kanlungan's policy on reserve is that any remaining funds at the end of the year are surpluses and go back to the Organisation's general fund, or, if appropriate, to designated funds for operational expenses. Some of the unrestricted funds will be reserved to pay the employer's statutory financial obligation in case of illness and/or redundancy of any staff and future pension obligations.

Any reserves shall be used only for the purposes laid out in the Constitution unless otherwise agreed by Trustees and representatives with a two-thirds vote.

The Management Committee of the organisation will be responsible for regularly reviewing the policy; and any income and expenditure shall be reported in every Annual General Meeting.



KANLUNGAN ACCOUNTS FOR THE YEAR END MARCH 2022

| | UNRESTRICTED | RESTRICTED | TOTAL FUNDS |
|---|------------------|-------------------|-------------------|
| Incoming Resources | | | |
| Bank Interest | 17.43 | - | 17.43 |
| Donations - Online | 3,319.78 | 5,140.19 | 8,459.97 |
| Grants | 12,198.22 | 433,569.61 | 445,767.83 |
| Income | 1,652.95 | 2,620.00 | 4,272.95 |
| Other Income | 2,225.97 | 15,927.99 | 18,153.96 |
| Membership Fees | 345.00 | - | 345.00 |
| Fiduciary - Income | - | 12,786.99 | 12,786.99 |
| Total Incoming Resources | 19,759.35 | 470,044.78 | 489,804.13 |
| Gross Profit | 19,759.35 | 470,044.78 | 489,804.13 |
| Resources Expended | | | |
| Project activities venue | - | 1,566.00 | 1,566.00 |
| Project Consultants fees | - | 13,451.00 | 13,451.00 |
| Project Exhibition, Events and venue | 100.00 | 1,503.63 | 1,603.63 |
| Project Facilitators, trainers | 225.00 | 20,003.00 | 20,228.00 |
| Project Materials resources | - | 1,171.29 | 1,171.29 |
| Project Participants travel | 60.00 | 1,311.22 | 1,371.22 |
| Project staff salaries | 4,232.11 | 145,609.67 | 149,841.78 |
| Project Volunteers expenses | 317.91 | 5,774.15 | 6,092.06 |
| Bank charges | 174.42 | 0.34 | 174.76 |
| Beneficiaries Food, data vouchers, Covid response | 367.95 | 8,103.60 | 8,471.55 |
| Bookkeeping fees | 1,638.00 | 4,600.00 | 6,238.00 |
| Committee members and Volunteers cost | 197.14 | 1,574.81 | 1,771.95 |
| IT software and maintenance | - | 143.88 | 143.88 |
| Covid Emergency cash support | - | 2,250.00 | 2,250.00 |
| Equipment and Supplies | 430.01 | 1,694.60 | 2,124.61 |
| Employers NI contribution | (3,984.56) | 10,420.37 | 6,435.81 |
| Employers pension contribution | 7.35 | 2,065.72 | 2,073.07 |
| Marketing/promotion, social media | 4,749.50 | 13,541.30 | 18,290.80 |
| Miscellaneous Account | 175.73 | - | 175.73 |
| Office Printing, stationeries | 260.00 | 904.66 | 1,164.66 |
| Office rent utilities | 75.00 | 5,130.00 | 5,205.00 |
| Telephone, internet data subscription | 70.00 | 3,365.38 | 3,435.38 |
| DBS/Safeguarding | - | 312.00 | 312.00 |
| Insurance/Professional Indemnity | 485.84 | - | 485.84 |
| Community Enablers/outreach | - | 1,575.00 | 1,575.00 |
| Donations | - | 285.00 | 285.00 |
| Research/translation contract | - | 3,300.00 | 3,300.00 |
| Refreshments & entertainment | 1,549.99 | 997.03 | 2,547.02 |
| Members Org training/support | - | 463.95 | 463.95 |

| | UNRESTRICTED | RESTRICTED | TOTAL FUNDS |
|---|------------------|-------------------|-------------------|
| Other professional fees | - | 800.00 | 800.00 |
| Trustee/Members meeting cost | 3,517.00 | 26.19 | 3,543.19 |
| Fiduciary - Expense | - | 12,786.99 | 12,786.99 |
| Total Resources Expended | 14,648.39 | 264,730.78 | 279,379.17 |
| Net Movement in Funds | 5,110.96 | 205,314.00 | 210,424.96 |
| Net Movement in Funds after Other Income | 5,110.96 | 205,314.00 | 210,424.96 |
| Funds brought forward | | | |
| Total Funds brought forward | 49,602.94 | 72,249.49 | 121,852.43 |
| Total Funds Carried Forward | 54,713.90 | 277,563.49 | 332,277.39 |

Notes to Accounts:

Total Unrestricted Funds Carried Forward of £54713.90 has been designated as follows:-

Designated Funds £40,000.00 - as a provision for six months operating costs and winding down costs.

Designated funds £679.71 - community members fund-raising for Dara Memorial funds to be donated for the education project of indigenous children in the Philippines.

Undesignated Funds £14034.19





INDEPENDENT EXAMINER'S REPORT

This report relates to the accounts of the Trust for the year ended 31st March 2022. The organisation's trustees are responsible for the preparation of the accounts. The organisation's trustees consider that an audit is not required for this year (under section 43 (2) of the Charities Act 1993, and that an independent examination is needed. It is my responsibility to:

- Examine the accounts (under section 43(3) (a) of the 1993 Act;
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 43(7) (b) of the 1993 Act);
- and To state whether particular matters have come to my attention.

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosure in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in audit, and consequently, I do not express audit opinion on the view given by the accounts. Independent Examiner's Statement.

In connection with my examination, no matter has come to my attention:

- which gives me reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with section 41 of the 1993 Act; and to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 1993 Act have been met; or
- To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Spencer Kendrick

Spencer Kendrick

**Address: 63 Bramblewood Close,
Carshalton, Surrey SM51PQ**

Thank You

Amongst Kanlungan's generous funders and partners in delivering different projects and services during the financial year 2021-2022 are the following:



Kanlungan Staff 2021-2022

Kanlungan's most valuable asset is its team of experts who are strategically positioned to deliver our goal of serving our migrant communities. Our team members' vast range of professional experience in migrants' welfare, support and advocacy work helps Kanlungan in becoming more vibrant, relevant and service-oriented.



Andrea Martinez
Director



Sarah Malabanan-Reid
*Strategic Development & Fundraising
Manager*



Ria Sunga
*Strategic Development Manager
(maternity cover)*



Keren Austria
*Programme Manager for
Mental Health, Immigration
and Welfare Services*



Francesca Humi
*Advocacy & Campaigns Officer
Fundraising & Project Dev Officer*



Niel Camilon
*Social Media &
Communication Officer*



Michaele Nagac
Mental Health Support Officer



Anne Paul Quibael-Forman
Mental Health Support Officer



Christanghelo Godino
Covid-19 Information Officer



Elshinta Suyoso-Marden
Indonesian Community Coordinator



Nichola Vo
Vietnamese Community Coordinator



Phoebe Dimacali
Project Coordinator



Helen Rios
Project Coordinator



Florence Zamily
Bookkeeper



Susan Cueva
Trustee and Advisor



Empowering Filipino, East and Southeast Asian Migrants in the UK

CONTACT US.

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24-30 Dalston Lane, London E8 3AZ

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and Southeast Asian Migrants in the UK